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August Newsletter

This month we will explore deeper understanding of one of the most sublime practices of Seva and the word ' Gurubhai'.

What we do at our workplace is also another form of Seva . At our workplace we give result to KRAs/KPIs communicated to us by the HR department (that is Key role areas / Key performance incentives) which at the start of the year are charted out for our job descriptions.

Common goals set by the company within its mission statement are met by these KRAs and KPIs. It is important to plan and proceed – planning makes life easier as objectives are predefined. Everyone will agree that nothing is possible without a teamwork. Every other person is as important as the job requiring the desired result.

Motivating fellow team members allows the work to excel and great leaders are always proud of their team mates because they know each and every person's capabilities and how best the work is drawn from the fellow team member based on hi or her capabilities and talents in a team.

Just as commitment to KRAs are necessary so is commitment to seva necessary . The necessity of an easy going atmosphere is desired between the sevaites to achieve the common objectives and the goal for the Guru's work that is known as Seva. The Guru had only one goal, The Guru has only one goal, The Guru will have only one goal – what is that ? that is to transform a devotee from the ordinary to special so as to validate the subject individual for state of liberation – if in our material worlds and at workplace nothing comes easily then same applies in at our spiritual place as well – oh yes even in spirituality nothing comes easy ! one has to work for it – one has to do seva – one has to go alongwith the fellow gurubhais – motivate them – love them for what they are so as to draw together the nectar from guru's pond of love and share it with others, share the knowledge that is obtained, share the mantra of the Guru with others and become an example of the Guru substance in this material world

Displine is but naturally a mandatory requirement in seva – discipline would encompass silence, focus, teamwork, determination,commitment. If such qualities prevail at our workplace so can same prevail at our spiritual places as well. Just as every particle of the Guru's abode carries immense shakti so does each of these qualities carries the shakti of the Guru . When the devotee imbibes these, he or she actually allows the kundalini shakti to do its work in meeting the objective of Transformation within and in others.

You do seva you are changed person and so will the people change around you ?

Even if just one person is transformed by a combined seva efforts of 500 devotees together – the object achieved is yet very great. Just as seeds when dropped on ground, some sprout fast, some sprout slow and some don't ! Doing a seva is like sowing seeds for a devotee to see it sprouting into a magnificent kalpakvrkash (wish fulfilling tree) for himself as well for others!

A Guru sole ojective is to transform – Guru will transform even the most negative of the negative quality in a devotee – because how else can Guru arrange for the liberation of that soul ? (The Guru takes responsibility of the devotee's liberation even if that would mean for that individual to take yet another birth !

Sometimes you see knowledge in newcomers to Guru's abode ripen fast and that is the proof that the devotee was the same devotee of the Guru in his or her previous birth and that is why the individual understands the meaning of sadhana very fast – faster then even those devotees who have been associated with the Guru for quite a long time.

Guru takes a birth only for kalyana of the devotees ! As we grow old we always smile at our mistakes of yester years and that is because we have grown up – Guru makes us grow. There comes a time when we smile at anger, when we smile at vengence,when we smile at greed – (BEEN THERE DONE THAT !) In course of seva the negative qualities just get banished. Such are the effects of Seva .

There are many who excel in seva and get transformed– they not only transform at spiritual places but also at workplace – it is for this reason that Seva is necessary so that balance happens between work and spiritual lives and both compliment each other towards the process of transformation.

Hence a Gurbhai (a fellow sevaite) is a very important person to combinely realize what Guru wants his devotees to achieve. At the end of the day the devotee knows in his heart that he or she is the vehicle of Guru's grace.

The minute we will think that the work what we do at our workplace is seva , the next moment onwards the same warmth and ambience that one would feel at Guru's abode, it is same warmth and ambience one will come across at workplace to meet the desired KRAs and KPIs.

Seva changes a person dramatically to graduate from one level to another. It is no ordinary practice ! With Seva a person shines and shimmers with Guru's shakti both at workplace as well at spiritual place. Seva the Maha Prasad of the Guru!

When you do Seva, you change dramaticly, then you see that people around you change, and consequently you finally see that situations around you change, this is a guarantee !